



Chinatown Tenants Union (CTU) Organizer Full-Time JOB DESCRIPTION

CAA AV: Organizing Asian Communities is seeking a dynamic organizer for our Chinatown Tenants Union. The ideal candidate will have a proven ability to build relationships with low-income Asian immigrants and be confident in door knocking, leadership development, campaign planning and development to fight displacement and win greater landlord accountability connecting the tenant organizing to a larger more radical housing agenda.

About CAA AV:

CAA AV Organizing Asian Communities builds the leadership of Asian immigrant and refugee communities in New York City to fight for racial, gender, and economic justice. We work closely in local coalitions and national alliances addressing issues including gentrification, police brutality, and fighting for larger reforms with an analysis on structural racism, patriarchy, and capitalism. With a membership base of over 300 members and a base of over 3,000 supporters, CAA AV has been fighting for justice for communities of color in the U.S. for over 30 years.

Responsibilities

The primary responsibilities of the CTU Organizer are:

- Conducting weekly outreach in rent-stabilized buildings and identify/manage building campaigns for greater landlord accountability.
- Conducting weekly office hours answering residents' housing questions and needs.
- Building the leadership of low-income rent-stabilized Chinese tenants through know your rights trainings, political education, and skills development trainings.
- Diligent data entry about leaders, tenants, meetings, outreach landlords, and volunteers.
- Recruiting, managing, and training bilingual volunteers and interns to conduct outreach.
- Holding monthly membership meetings engaging members' ideas on CTU's campaign(s).
- Working with the Organizing Committee in developing CTU's campaign vision and strategy.
- Representing CAA AV and participating in citywide coalitions.
- Work with community artists and tenants to use art as a strategy for the campaigns.
- Reports to CTU Lead Organizer.
- Participate in planned individual, staff, and organizational evaluation activities.
- Participate in regular staff development and political development activities.
- Assist in office management duties and other work as laid out by supervisor.

Qualifications

We're seeking candidates who excel in **relationship-building**, have **strong verbal and written communications skills**, and have strong **project management skills** with a strong commitment to CAA AV's mission and movement building.

The ideal candidate will have: _

- At least 1-2 years community or labor organizing experience.
- Fluency in Mandarin (required) and/or Cantonese. (verbal required, written preferred)
- Cultural/language competency in working with limited English proficient Asian immigrant communities.
- Experience managing multiple projects and an ability to oversee a team of volunteers and interns.
- Excellent interpersonal, written communications, and public speaking skills.
- Strong campaign development skills

To Apply

Please send a cover letter and resume to jobs@caaav.org with subject heading: **CTU ORGANIZER by July 15**. This position is a full-time position (averaging 40-45 hours/week) with accrued paid vacation and sick days. Pay is commensurate on experience. CAA AV is an equal opportunity employer. Women, immigrants, LGBTQ people, people with disabilities, and people of color from low-income communities are strongly encouraged to apply.